

Minutes
Mt Lebanon Team 3
Municipality DEI Police Engagement Working Group

Monday September 27, 2021, 5 PM, In-Person and virtually, over MS Teams

Attendance: Joshua Anderegg, Lindsay Cashman, Vincent Maddox, Terry Timm, Stuart Kurland

Present — Staff: Community Relations Board liaison Marissa Escajeda; Police Chief Aaron Lauth, Staff liaison Laura Pace Lilley, Commissioner Craig Grella, Lieutenant Joshua Chops

Call to order

CRB liaison Marissa Escajeda called the meeting to order at 5:08 p.m.

Citizens' Comments

None.

Consideration of Prior Meeting's Minutes

Approved Unanimously.

Motion: Cashman

Second: Maddox

Continuing Business: Updates from Subcommittee Groups

Community Conversations (Cashman)

- Met and discussed Recommendations
- Plan for another Community Conversation

Police Best Practices (Kurland)

- Focusing on Recommendations with Group

HR, recruitment and Hiring (Timm)

- No updates – focused on Recommendations

MLPD Data and Transparency (Maddox)

- No Updates, working on Recommendations

New Business

Community Climate Survey Questions

- Stephanie Myers has been working on these questions
- Questions have been sent to group to review on Sept 20, 2021 for group to respond
- The whole list was submitted to DEI Working Group 1, per their request this group prioritized crucial questions but left additional questions in their for future consideration.

Approved Unanimously
Motion to Approve Questions: Timm
Second: Cashman

Recommendation Review

- Review to send to Commissioners by October 1 2021. Presentation on October 26 to Commissioners
- Each Recommendation was discussed and each member proposed changes

Motion to approve Recommendations 1-5; 7-8; 10-16; 18: Cashman

Second: Kurland

Approved Unanimously

Discussed Recommendations 6,9,17

- Some language needs adjusted before presentation and clarification from group. However, the group wanted to still include them in the Oct.1 document to the commissioners to review

Motion to approve Recommendations 6,9,17: Cashman

Second: Trimm

Approved Unanimously

The committee set the next public meeting for Monday October 25 at 5 p.m.

Adjournment

The meeting adjourned at 6:40 p.m.